

## Commitment to Safety

**Umbilicals International** recognizes that employees drive our business. As our most critical resource, employees will be safeguarded through training and procedures that foster protection of health and safety. All work conducted by employees will take into account the intent of this policy. No duty, no matter what its perceived result, will be deemed more important than employee health and safety.

**Umbilicals International** is firmly committed to the safety of our employees. We are committed to providing a safe working environment and will do everything possible to prevent workplace accidents.

We value our employees not only as employees but also as human beings critical to the success of their families and the local community.

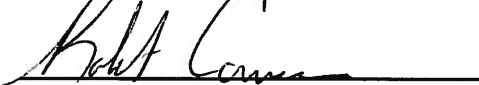
Employees are encouraged to report any unsafe work practices or safety hazards encountered on the job. All accidents/incidents (no matter how slight) are to be immediately reported to the supervisor on duty and/or QA/HSE Manager.

A key factor in implementing this policy will be the strict compliance to all applicable federal, state and local policies and procedures. Failure to comply with these policies may result in disciplinary actions.

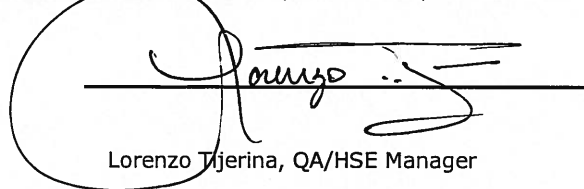
**Umbilicals International** will make every reasonable effort to provide a safe and healthful workplace that is free from any recognized or known potential hazards. Additionally, **Umbilicals International** employees are expected to follow these principles:

1. All accidents are preventable through implementation of effective safety and health control policies and programs.
2. Safety and health controls are a major part of our work every day.
3. Accident prevention is good business. It minimizes human suffering, promotes better working conditions for everyone, holds in higher regard with customers and increases productivity. This is why Umbilicals International will comply with all safety and health regulations which apply to the scope of operations.
4. Management is responsible for providing the safest possible workplace for employees. Consequently, management of is committed to allocating and providing all of the resources needed to promote and effectively implement this safety policy.
5. Employees are responsible for following safe work practices and company rules, and for preventing accidents and injuries. Management will establish lines of communication to solicit and receive comments, information, suggestions and assistance from employees where safety and health are concerned.
6. Management and supervisors of will set an exemplary example with good attitudes and strong commitment to safety and health in the workplace.
7. Our safety program applies to all employees and persons affected or associated in any way with **Umbilicals International** operations. Everyone's goal must be to constantly improve safety awareness and to prevent accidents and injuries.

Everyone at **Umbilicals International** must be involved and committed to safety. This must be a team effort. Together, we can prevent accidents and injuries. Together, we can keep each other safe and healthy in the workplace.



Robert Connors, CEO



Lorenzo Tijerina, QA/HSE Manager